

## Statement of Organizational Commitment

Updated as of June 21, 2021

Cox Automotive Canada Company, its affiliates, and subsidiaries (“CAC”) strives at all times to provide its services in a way that respects the dignity and independence of persons with disabilities. We are also committed to giving persons with disabilities the same opportunity to access our services and allowing them to benefit from the same services and in the same place as other clients.

CAC is committed to excellence in serving all of our clients, including people with disabilities. When providing information to, or communicating with, a person with a disability, we will provide the information and communication in a manner that considers the person’s disability.

CAC will provide training to applicable staff about the provision of accessible information and communication to persons with disabilities and to those who are involved in the development and approval of related policies, practices and procedures.

Team Member Services (HR Department)  
Updated June 2021

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